

# Gar's Story



Gar and his big brother Alex

## **When I saw that face, I knew he was mine....**

Our adoption story began with a search for an infant girl. We had begun our paperwork and were underway with our home study when a snapshot on a website caught my eye. Beautiful eyes, dark hair, great smile - a 2 ½ year old little boy. Here was my baby – he'd found me. What would it take to bring him home? We would do whatever was necessary!

As an employee of the Commonwealth of Kentucky, I am very lucky to have a financial benefit available to me for some of the expenses associated with adoption. While many employers do support the use of FMLA leave time for adoption-related leave, the Commonwealth is a unique employer in that it offers a financial benefit to help defray some of the costs associated with adoption, as well.

2 years and 2 months from beginning to home, our family is now complete. We are so blessed to have Gar home in Kentucky and thankful that the Commonwealth supported me, as an employee, as we navigated a challenging process and brought our son home.

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